

Gilead Sciences ranks 1st at Best Workplaces™ 2023 survey



Great Place to Work® Hellas announced on Sunday May 7th, the results of the Best Workplaces™ 2023 survey, the largest work environment assessment survey in Greece, conducted for the 21st consecutive year.

Gilead Sciences was among the 30 companies that stood out for their work environment and took 1st place among companies of all industries with 50 to 250 employees.

The ranking of companies in the Best Workplaces lists is based on employee responses to the Trust Index© questionnaire and the evaluation of the Culture Audit© report, which is submitted by the Human Resources Department of each participating company and reflects management practices and policies of its Human Resources.

This distinction is the most emphatic recognition of the effort made collectively, proof of the effectiveness of the company's policies, but also the justification of the commitment and dedication of all employees to the vision, mission, and values that Gilead stands for.

At Gilead Sciences, we remain committed to our mission that focuses on developing innovative therapies in areas where there are significant unmet needs in order to treat diseases that threaten many people's lives.

To serve this mission we have built a strong team that operates based on the values of integrity, excellence, teamwork, accountability and inclusion that make up the DNA of our corporate culture.

Gilead's strategic choice and priority is to invest in the development of all its employees, creating a supportive environment that favors innovation and is a stable road map to success, through mentoring programs, benefits over and above financial rewards that



promote well-being and the balance of personal and professional life, but also facilitates the daily life of our employees.

Through cohesion, inter-departmental communication, and solidarity, we have managed to shape a working framework that ensures for everyone meritocracy, development, motivation, but also a work-life balance, as well as an environment of trust and progress, where everyone feels like their voice really matters and makes a difference. This is precisely what is reflected in this distinction.

At Gilead, our main pursuit is to evolve, all together, to build bonds of trust and to continue working for an increasingly meaningful and content-filled corporate culture of equality, inclusion and teamwork, whose focus will always be on Human.

About Gilead Sciences

Gilead Sciences, Inc. is a biopharmaceutical company that has pursued and achieved breakthroughs in medicine for more than three decades, with the goal of creating a healthier world for all people. The company is committed to advancing innovative medicines to prevent and treat life-threatening diseases, including HIV, viral hepatitis, COVID-19, and cancer. Gilead operates in more than 35 countries worldwide, with headquarters in Foster City, California.

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